



Town of Arlington, Massachusetts
730 Massachusetts Ave., Arlington, MA 02476
Phone: 781-316-3000

webmaster@town.arlington.ma.us

Meeting Minutes February

Town of Arlington
Equal Opportunity Advisory Committee

730 Massachusetts Avenue, Arlington, MA 02476
(781) 316-3120

Barbara Boltz, Co-Chair
 Adrienne McClure, Co-Chair
 Augusta Haydock
 Jack Jones
 Tricia O'Donoghue
 Howard Winkler

Caryn Cove Malloy, Equal Opportunity Officer

Equal Opportunity Advisory Committee
 Meeting Minutes
 Wednesday, February 11, 2009
 7:30 p.m.

Present: Caryn Malloy, Barbara Boltz (Co-Chair), Adrienne McClure (Co-Chair), Tricia O'Donoghue, Augusta Haydock, Jack Jones, Howard Winkler

Adrienne McClure chaired the meeting.

Also present: Fire Chief Robert Jefferson

The Committee had an open discussion with Chief Robert Jefferson about the hiring practices of his department. Barbara Boltz expressed her concern that there were no minorities in the department. The Chief expressed his desire to work with the Personnel Director on strategies to get a more diverse pool of test takers for the entry level firefighter exam. The Chief also expressed his favor of the resident's preference for firefighter appointments. The Committee encouraged the Chief to use the protected list for future hires so that he might at least consider a more diverse applicant pool. The Chief stressed that he is always interested in hiring the best qualified candidate. The Committee thanked Chief Jefferson for attending the meeting.

Meeting Minutes

Augusta Haydock moved approval of the January 14, 2009 minutes.

SO VOTED

Current Job Openings

Ms. Malloy reported that the Town currently has 13 full time and 4 part time positions open but they are not being filled due to the hiring freeze, which has been in effect since November 2008.

Current Bid Projects

There is no activity in this area at this time due to the winter weather. Also, there are no bid projects currently up for award that meet the criteria of the Committee's purview.

School Diversity Task Group (SDTG)

Barbara Boltz reported that the next meeting of the group is scheduled for March 2, 2009.

Equal Opportunity Plan

Mrs. Malloy reported that the Town Manager Brian Sullivan reviewed the most up to date draft and had a few questions before he signs off on the document.

Other Business

Due to scheduling issues the March meeting of the Committee was cancelled.

The Committee requested that Police Chief Frederick Ryan be asked to attend the April meeting of the Committee.

Howard Winkler moved to adjourn the meeting at 8:40 p.m.

SO VOTED

A true record. Attest:

Caryn Malloy
Director of Personnel/
Equal Opportunity Officer